Internship for Credit Employer Evaluation

We value your feedback and thank you for taking time to evaluate your SoIC student intern. If you have additional feedback or would like to discuss recruiting opportunities with the School of Informatics and Computing, please email soiccareers@soic.indiana.edu.

Intern's Name:  
Test Student  

Internship Company: 

Internship Supervisor Evaluation

Intern Qualities

Please appraise the intern in terms of the NACE career competencies listed below.

**NACE: Critical Thinking/Problem Solving**: Exercise sound reasoning to analyze issues, make decisions, and overcome problems. The individual is able to obtain, interpret, and use knowledge, facts, and data in this process, and may demonstrate originality and inventiveness.

**NACE: Oral/Written Communications/Presentations**: Articulate thoughts and ideas clearly and effectively in written and oral forms to persons inside and outside of the organization. The individual has public speaking skills; is able to express ideas to others; and can write/edit memos, letters, and complex technical reports clearly and effectively.

**NACE: Teamwork/Collaboration**: Build collaborative relationships with colleagues and customers representing diverse cultures, races, ages, genders, religions, lifestyles, and viewpoints. The individual is able to work within a team structure, and can negotiate and manage conflict.

**NACE: Leadership**: Leverage the strengths of others to achieve common goals, and use interpersonal skills to coach and develop others. The individual is able to assess and manage his/her emotions and those of others; use empathetic skills to guide and motivate; and organize, prioritize, and delegate work.

**NACE: Professionalism/Work Ethic**: Demonstrate personal accountability and effective work habits, e.g., punctuality, working productively with others, and time workload management, and understand the impact of non-verbal communication on professional work image. The individual demonstrates integrity and ethical behavior, acts responsibly with the interests of the larger community in mind, and is able to learn from his/her mistakes.

**NACE: Career Management**: Identify and articulate one’s skills, strengths, knowledge, and experiences relevant to their internship position, and identify areas necessary for professional growth.
Intern Performance

Please answer the following questions.

What technical skills did the student develop or enhance during the course of the internship?*

What skills would best equip a future student to be successful in a technical internship with your company?*

What aspects of the intern's overall performance were most positive?*

What aspects of the intern's overall performance needed the most improvement?*

Were there any changes in the project from what was originally conceived?*

Has the intern successfully completed the objectives outlined in the contract?*

Overall, how would you rate this student's performance in the internship?*

Additional Comments:

Has this evaluation been discussed with the student?*